






PHD PROGRAMME TABLE 40TH CYCLE

PROGRAMME'S NAME	MANAGEMENT
DURATION	4 years
PROGRAMME START DATE	01/11/2024 (DD/MM/YYYY)
LANGUAGES	English
COORDINATOR	Prof. Riccardo Fini (riccardo.fini@unibo.it)
PHD POSITIONS	6
ADMISSION PROCEDURE	Qualifications and research proposal evaluation Oral examination

Available Positions and Scholarships

Pos. n.	Financial Support	Description	Positions linked to a specific research topic
1	PhD Scholarship	Totally funded by the University of Bologna general budget	
2	PhD Scholarship	Funded by the University of Bologna general budget and by the Department of Management	
3	PhD Scholarship	Funded by Regione Emilia-Romagna in the framework of the research training projects "Sostenibilità e resilienza della società, delle comunità e dei territori" under the Call approved by resolution of the Regional Executive Board n. 578/2023 - PR FSE+ 2021/2027 – Resolution N. 1401 of 07/08/2023 – CUP J33C23001860006 	Strategies and policies for the growth of circular and sustainable innovation ecosystems
4	PhD Scholarship	Funded by Regione Emilia-Romagna in the framework of the research training projects "Territorio: Transizione tecnologica, culturale, economica e sociale verso la sostenibilità" (PR. FSE + 2021/2027 – DGR n. 225 of 12/02/2024) - CUP J33C24000280006 	Managerial and organisational practices for sustainable and inclusive management of data, implementation of new technologies, and workforce changes
5	PhD Scholarship	Funded by Regione Emilia-Romagna in the framework of the research training projects "Territorio: Transizione tecnologica, culturale, economica e sociale verso la sostenibilità" (PR. FSE + 2021/2027 – DGR n. 225 of 12/02/2024) - CUP J33C24000280006 	Managerial and organisational practices for sustainable and inclusive management of data, implementation of new technologies, and workforce changes

6	PhD Scholarship	Funded by Regione Emilia-Romagna in the framework of the research training projects “Territorio: Transizione tecnologica, culturale, economica e sociale verso la sostenibilità” (PR. FSE + 2021/2027 – DGR n. 225 of 12/02/2024) - CUP J33C24000280006 	Managerial and organisational practices for sustainable and inclusive management of data, implementation of new technologies, and workforce changes
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The number of positions and scholarships may be incremented in case additional funding becomes available, notwithstanding the terms of the application process in the Call. Any amendment, update or integration of the Programme Table will be published on the University website, even after the Call for applications has expired. Any further PhD positions shall be integrated in the PhD Programme Table within ten days before the oral examination.

All PhD positions winners shall fulfill the learning and research obligations decided by the Academic Board and the obligations foreseen in the relevant regulations, funding schemes and eventual agreements, and in the Call for Applications.

Admission Exams

	DATE AND TIME	RESULTS
Qualifications and research proposal evaluation	Applicants' participation is not required	Available from 13/05/2024
Oral examination	Date: starting from 22/05/2024 – 9.00 a.m. CEST Place: In presence, Sala Seminari 1, Department of Management, Via Capo di Lucca 34, Bologna. Remotely, using Microsoft Teams	Available from 24/05/2024

The results of the qualifications and research proposal evaluation shall be available on the webpage [Studenti Online](#) (select “summary of the requests in progress” > “see detail” and open the .pdf file at the bottom of the page) together with the oral examination detailed schedule. **No personal written communication will be sent to applicants concerning the examinations results.**

During the oral examination, applicants may express their interest in one or more positions linked to specific research topics.

Required and Supporting Documents to be attached to the application

All the documents listed below **shall be drawn up in English or in Italian**. In case of documents originally issued in any other language (e.g. identity document, qualifications), an official translation is required.

Only qualifications obtained **during the last 5 calendar years** shall be taken into consideration, except for the University Degree. The Admission Board will assess the relevance of the supporting documents to the PhD Programme.

REQUIRED DOCUMENTS	
Identity document	Valid identity document with photo (i.e. identity card, passport)
Curriculum Vitae	No specific CV format is required
Degrees	Documents attesting the awarding of the first and second cycle degrees, the exams taken and the marks obtained (see Art. 3 of the Call for Applications)
Research proposal	Multi-annual research proposal, with special emphasis on the activities to be completed during the first-year course. The proposal must meet the following requirements: <ul style="list-style-type: none"> - it must mention on the cover page the main research topic the applicant is interested to and the proposal is about; - it cannot exceed 20,000 characters, including spaces and formula possibly used. This figure does not include: the title of proposal, the outline, references and images (such as graphs, diagrams, tables, etc. - if present);

	<ul style="list-style-type: none"> - it must include: the state of the art; description of the proposal; expected results; articulation of the proposal and implementation times; outline of the criteria to be used to assess the findings obtained; references. <p>The research proposal shall be checked using the University's plagiarism checker software.</p>
SUPPORTING DOCUMENTS	
Personal Statement	The statement shall include the reasons prompting the applicant to attend the PhD Programme and those relevant experiences and research interests , that make the applicant suitable for the specific PhD Programme (3,000 characters maximum, including spaces).
Reference letter/s	No more than 3 reference letters signed by Italian and international academics and professionals in the research field, which do not form part of the Admission Board, attesting the suitability of the applicant and his/her interest in the scientific research. Letters shall be uploaded following the procedure detailed in the Call for Applications (Art. 3.2).
Publications	<ul style="list-style-type: none"> - Full text publications (i.e. monographs, articles on scientific journals) – max n. 5 - List of minor publications (conference papers, etc.) and abstracts and posters presented during national and international conferences, etc.
Other documents	<ul style="list-style-type: none"> - Postgraduate vocational programmes and/or specialisation programmes relevant to the PhD Programme - Abstract of Master's degree and/or postgraduate programme/s thesis (max 2500 characters) - Teaching activity carried out at academic level - Research activity of any kind - whether basic, applied, translational, etc. - carried out in any capacity, including when covered by research grants, and as a staff member of research projects - Work activity - Curricular and non-curricular training internships - Documents attesting the applicant's foreign languages proficiency - Periods of study abroad, completed by applicants outside their countries of origin (e.g. Erasmus programme or other similar mobility programmes) - Other qualifications attesting the suitability of the applicants (scholarships, prizes, etc.)

Evaluation criteria*

Scores will be expressed in points out of 100, as follows.

1. Qualifications and research proposal evaluation

Minimum score for admission to the oral examination: 30 points, Maximum score: 50 points

Second cycle degree (Master's) final mark. Graduands shall be evaluated according to the Weighted Average Mark (WAM) and the First cycle degree (Bachelor's) final mark	5 points max
Postgraduate vocational programmes and/or specialisation programmes relevant to the PhD Programme	3 points max
Publications	7 points max
Personal statement	4 points max
Research activities	5 points max
Reference letter/s	3 points max
Other training activity	5 points max
Research proposal (scientific value and ground-breaking nature, structure and feasibility of the proposal)	18 points max

2. Oral examination

Minimum score for eligibility: 30 points, Maximum score 50 points

English language proficiency	5 points max
Research proposal presentation	25 points max
Scientific skills and knowledge, verification of the candidate's aptitude for scientific research, theoretical and methodological skills relating to the main topics of the PhD programme and those related to the available PhD positions	20 points max

Oral examination consists in the presentation and discussion of the applicant's research proposal. It aims to assess the suitability of the applicant for scientific research as well as the general knowledge of the PhD programme's main research topics and of the research topics linked to the available PhD positions.

The oral examination is carried out in English.

* Possible further evaluation criteria will be available on the [University website](#), selecting the relevant PhD Programme > "More information", at the bottom of the page in the section "Notices".